

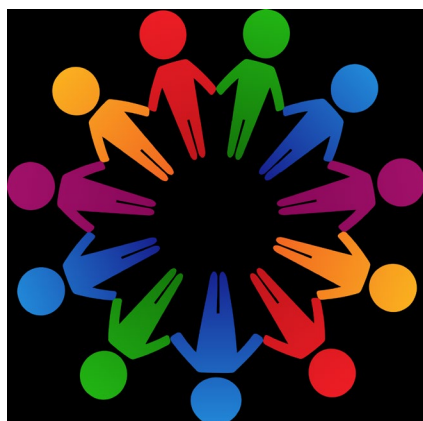
Creating an Inclusive School - Introduction

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1. Introduction to this course

Welcome to this course, *Creating an inclusive school*.



Creating an Inclusive school is the second in a series of *Professional development for inclusive education* courses. This course is for you if you are involved in a school as a school leader, a teacher, an administrator, a stakeholder or part of a community that supports a school.

The two courses in this programme are underpinned by a set of assumptions. These are:

1. There will be many reasons why children might feel excluded at school. Some will be visible (such as a physical disability) but many will not be.
2. Inclusive education is the responsibility of all teachers, leaders and school staff. Much can be done in individual classrooms to support children with special needs, and in the process, all children will benefit.
3. All children can learn, given the right support
4. Learning will be more effective if children are given the opportunity to talk about their learning and to work together
5. Teachers can achieve more by working collaboratively, asking for help and sharing resources. Inclusive ways of working will contribute to creating an inclusive ethos.
6. Everyone in the wider school community has a responsibility to demonstrate positive attitudes to diversity and to challenge negative attitudes when they encounter them.
7. Teacher professional development to support inclusive education needs to be on-going and school-based and will be more effective if based on a cycle of collaboration-practise-reflection.

8. Creating an inclusive school is a process that needs to be continually reviewed and adapted.

Assumptions 1-4 were explored in 'Inclusive Teaching and Learning'; this course focuses on assumptions 5-8. You don't need to have studied the first course to make sense of this one, but they are linked.

1.1. Creating an inclusive school

This course focuses on how to progress towards a more inclusive school, building on the *Inclusive teaching and learning* course. The emphasis is on practical strategies that will help you to build an inclusive ethos and culture, develop as a learning organisation which values professional development and monitors its progress towards the goal of being an inclusive school, and work together as a community.

Inclusive teaching and learning examined the ways in which all teachers can support all learners in their classroom, including those with a recognised disability, an invisible disability, and those affected by other factors such as a difficult home life, societal prejudice, poverty or emotional difficulties. It focused on inclusive education practices, which put the learner at the centre. Both courses are based on the UNICEF 'Wave model for intervention' which assumes all teachers, leaders and senior managers are responsible for inclusive education, but by working collectively, more progress can be made.

This course is spread over four weeks of learning and focuses on what teachers can do together to create an inclusive school by working collaboratively with each other, with the local community and with other stakeholders to create an inclusive ethos and culture in which all children will thrive.

- Week 1 re-introduces the wave model of intervention; provides an overview of some of the **features of an inclusive school** and a brief introduction to each of the subsequent weeks.
- Week 2 considers how to create an inclusive and visible, **ethos and culture**, through promoting positive attitudes, establishing systematic ways of working, information gathering and sharing, positive behaviour management and individual education plans.
- In Week 3, the focus is on a school as a **learning organisation**. You will consider models of school-based teacher development and the ways in which a school can monitor itself to ensure the teaching, ways of working and ongoing initiatives are working as intended.
- Week 4 addresses the responsibilities of **families, stakeholders and community groups** in a school and how they can be used, encouraged and supported in contributing to an inclusive ethos.

1.2. How you will learn on this course

During the course you will be introduced to a number of tools and resources that you can download and use in your work. There will also be optional readings and links that you can use to deepen your knowledge and understanding of a particular topic.

Creating an Inclusive School is 'learner-centred' and inclusive in its approach (Schweisfurth, 2013). Therefore, the course:

1. builds on your existing knowledge and challenging you to learn more
2. provides activities aimed at motivating you and your teacher colleagues
3. takes account of the different starting points you might have
4. emphasises the importance of dialogue to support thinking and learning

5. draws on examples relevant to your everyday life and to your role as an educator
6. promotes the learning of a range of skills, including critical thinking, problem-solving and creativity
7. makes space for personal reflection and responses
8. encourages you to work together and discuss the activities.

It draws on examples and case studies in order to illustrate principles of practice. You are encouraged to analyse these examples and identify ways in which they apply to your context and your practice.

1.3. Your study notebook



You are asked to keep a study notebook for this course in which you can make notes on:

1. ideas that may come to you when you are either studying or in the workplace, or at any other time
2. your responses to particular activities
3. notes about articles that you read as you go along
4. notes about discussions you have had with others
5. questions that occur to you while you are studying
6. reflections on what you think or feel about your learning.

Your study notebook is personal to you and it should be useful to you. You may want to share parts of it with a friend or colleague. There are no rules for keeping a study notebook: some days you may write a great deal, and at other times only a little. However, you are advised to write notes in such a way that you can understand them later. This is because we see this course as a starting point for your professional development.

There are lots of practical ideas for you to try with your classes, and we hope you will keep practising the techniques that you learn. In this way, you will have a reference to the things you have learnt, even when you are away from a computer.

You can keep your notebook in a format that appeals to you and is easy for you to maintain – it could be an ordinary paper notebook or on a desktop or mobile device.

1.4. Working with others

This course can be studied by individuals working alone. However, it is a practice-focused course and many of the activities will suggest that you talk to a colleague or a group of colleagues about an idea or an issue. Course forums provide an opportunity to share ideas with other participants. A team of facilitators will be engaging with you on the forums for the duration of the course.

Learning is a social process; by presenting your ideas to others and listening to them in return, your learning will be enhanced and enriched. In fact, a very good way to maximise the opportunities of this course would be for a group of you in the same institution to work together on the tasks and activities. If that is not possible, then use the course forums to interact with each other. Forums work best when people engage with other posts, as well as presenting their own ideas, ask questions and respond to those of others.

1.5. Using the course forums

The course forums are an opportunity to engage with others who are studying the course at the same time.

Some of the activities will invite you to make a post on the course forum. There is a course forum for each week of the course. You will find the link to it in the main page and in the links on the left-hand side of the screen. When you want to make a post, click on the 'Week 1 Course Forum', 'Week 2 Course Forum etc.

If you are responding to an activity, **look for the discussion thread which has the number and title of the activity that you are doing**. Click on that. You will be able to read the other contributions and post a comment.

To post a comment, either 'reply' to the comment at the top of the page, or 'reply' to one of the other comments. You can of course do both.

If you would like to comment on something different, or share an experience, then go back to the 'Week 1 Course Forum' by clicking on the sequence at the top of the page, or on the 'back arrow' on the top left of your browser.

Activity: Introduce yourself

Allow approximately 15 minutes for this activity

In the ['Welcome course forum'](#) introduce yourself to the other participants by telling us

1. Your name and country
2. Your professional role
3. Whether you are studying with other or on your own
4. Why you are studying this course

Respond to at least one other post.

1.6. Course Badge

The course is divided into four weeks. We anticipate that each week involves four to six hours of study. In order to achieve the 'badge' for the course, you will need to:

1. visit each page of the course, including the acknowledgements and references
2. complete the quizzes at the end of Weeks 1, 2 and 3
3. complete Activity 4.10 and tick the box to say you have done so.

In order to achieve the badge you will need to be connected to the internet. However, you can download the content onto a laptop, tablet or smartphone and study offline if your internet access is unreliable.

1.7. Who created this course?

This course was created by the Open University (OU), working in partnership with the Commonwealth of Learning. Case studies and ideas were also contributed by The Kenyan Institute of Special Education (KISE), colleagues at Kenyatta University, colleagues from Gulu University, Uganda, and COL partners in Jamaica.

Course facilitators are from The TESSA Ambassador network, and COL's partners in Jamaica, supported by OU academics.

The course draws heavily on knowledge and understanding gained from the TESSA network. **TESSA** is a network of Teacher Educators, at the heart of which is a bank of Open Educational Resources (OER) available on [the TESSA website](#). The OER cover the primary school curriculum and show teachers how to put theories about active learning into practice. Learning outcomes are for the teacher, meaning that the OER can support teachers and teacher educators.

The Commonwealth of Learning has a long history of supporting education through the provision of free resources. The course draws on resources available in their OER repository [OAsis](#).

2. Assumptions we have made in writing this course

Learning to teach is demanding and takes time. Pedagogic change requires collaboration, practise and reflection, particularly when teachers are being asked to adopt practices that they have not themselves experienced. In order to write this course we have had to make a number of assumptions:

- Participants will be working in a range of different contexts and will have a range of different experiences.
- There are no 'right answers' to the problems of inclusive education. This course encourages participants to examine their own context and apply the ideas presented, appropriately. The course will be successful if participants 'own' the challenges they face and develop ways of working collaboratively to identify local solutions to those problems.

You should now go to [Week 1](#) of the course.